DIGISYS PRACTICES FOR RESPONSIBILITY AND SUSTAINABLE DEVELOPMENT

- **1. LIST OF DOCUMENTS**
    - o sustainable development and the environment
    - o social responsibility
    - o health and safety
    - o procurement and purchasing

- **2. DIGISYS OY COMMITMENT TO SUSTAINABLE DEVELOPMENT AND THE ENVIRONMENT**
  The board and management of Digisys Oy want to show responsibility and the desire to positively influence the environment, society and the public economy with their own sustainable development program.

- **3. DIGISYS OY SOCIAL RESPONSIBILITY**
  Digisys Oy's board and management want to demonstrate social responsibility as corporate responsibility and social responsibility, which promote positive effects on society and the communities where Digisys operates. Social responsibility is an important part of a broader responsibility strategy, which also covers environmental responsibility and financial responsibility.

- **4. DIGISYS OY RESPONSIBILITY, HEALTH AND SAFETY**
  Digisys Oy's board and management want to demonstrate responsibility in health and safety matters as an organization's or individual's commitment to measures and practices that promote health and safety at all levels. This can include ensuring workplace safety as well as a wider social impact in promoting health and safety.

- **5. DIGISYS OY RESPONSIBILITY, PROCUREMENT AND PURCHASE**
  Digisys Oy's board and management want to demonstrate responsibility in purchasing and acquisition, the selection of products, services and materials, and procurement processes that consider environmental, social, and economic impacts. The goal of Digisys sustainable sourcing and purchasing is to reduce the environmental burden, promote ethical practices and support financial sustainability.